

2016-2017 Salary Schedule (includes 2.5% raise)  
CLAY COUNTY CERTIFIED SALARY SCHEDULE  
Effective July 1, 2016

YEARS OF EXPERIENCE		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
DESCRIPTION OF TRAINING																						
<u>DOCTORATE</u>																						
Teachers & Principals	43,059	43,676	43,676	44,405	45,334	46,274	47,540	48,549	50,027	51,109	51,299	52,392	52,613	53,743	53,938	55,100	55,100	56,092	56,092	57,121	57,121	
System-Wide Personnel	44,104	44,732	44,732	45,461	46,432	47,387	48,686	49,715	51,214	52,334	52,529	53,658	53,875	55,042	55,232	56,425	56,425	57,438	57,438	58,494	58,494	
<u>EDUCATION SPECIALIST</u>																						
Teachers & Principals	39,617	40,229	40,229	40,884	41,713	42,589	43,750	44,690	46,025	47,023	47,213	48,227	48,433	49,467	49,668	50,739	50,739	51,637	51,637	52,550	52,550	
System-Wide Personnel	41,021	41,649	41,649	42,336	43,201	44,099	45,297	46,274	47,667	48,691	48,892	49,937	50,153	51,214	51,441	52,534	52,534	53,468	53,468	54,413	54,413	
<u>MASTER'S + 30 SEMESTER HOURS</u>																						
Teachers & Principals	38,060	38,683	38,683	39,290	40,071	40,937	42,035	42,922	44,183	45,133	45,339	46,321	46,495	47,503	47,699	48,712	48,712	49,562	49,562	50,433	50,433	
System-Wide Personnel	39,427	40,071	40,071	40,710	41,517	42,415	43,544	44,463	45,772	46,764	46,970	47,994	48,169	49,214	49,409	50,465	50,465	51,341	51,341	52,244	52,244	
<u>MASTER</u>																						
Teachers & Principals	36,203	36,349	36,349	36,925	37,680	38,498	40,019	40,398	41,597	42,489	42,684	44,105	44,105	44,748	44,964	45,925	45,925	46,727	46,727	47,535	47,535	
System-Wide Personnel	37,073	37,733	37,733	38,329	39,116	39,965	41,037	41,929	43,196	44,115	44,305	45,276	45,450	46,453	46,664	47,672	47,672	48,491	48,491	49,340	49,340	
<u>BACHELOR</u>																						
Teachers & Principals	32,597	33,199	33,199	33,230	33,868	34,576	35,965	36,228	37,289	38,076	38,239	39,549	39,549	40,066	40,250	41,111	41,111	41,797	41,797	42,499	42,499	
System-Wide Personnel	33,483	34,117	34,117	34,639	35,315	36,043	36,999	37,775	38,873	39,686	39,865	40,726	40,916	41,771	41,961	42,858	42,858	43,571	43,571	44,305	44,305	
THREE YEARS OF COLLEGE		27,307	27,808	27,808	28,242	28,800	29,397	30,158	30,801	31,688	32,353	32,507	33,209	33,362								
TWO YEARS OF COLLEGE		26,494	27,006	27,006	27,413	27,946	28,527	29,266	29,899	30,759	31,409	31,552	32,227	32,380								
ONE YEAR OF COLLEGE		25,702	26,183	26,183	26,578	27,101	27,666	28,378	28,981	29,825												
0 YEAR OF COLLEGE		24,894	25,353	25,353	25,745	26,246	26,795	27,503	28,078	28,896												

**Footnotes:**

- Note 1:** See State Board of Education *Rules, Regulations and Minimum Standards* 0520-2-4-.01(15), Advanced Academic Training Acceptable for Purposes of Salary Rating on the License, regarding master's degree, master's degree plus 30 semester hours, education specialist's degree, and doctor's degree designations.
- Note 2:** A principal shall receive \$8.00 per month for ten months for each full-time teacher under his/her supervision up to and including 20 full-time teachers.
- Note 3:** Occupational education teachers with less than a bachelor's degree who hold the occupational education license shall be paid on a bachelor's degree.
- Note 4:** For a supervising teacher of instruction, add \$20.00 for each teacher supervised to a maximum of 50 teachers. Less than full-time will be reduced proportionally.
- Note 5:** For a supervising teacher of instruction with less than a bachelor's degree, rate the person as though they hold a bachelor's degree.
- Note 6:** Each full time position will receive \$830 salary equity supplement pending state funding. Part-time position supplements are pro-rated. 120 day contract positions are excluded. New positions hired after 2014-2015 will be funded the \$830 supplement locally, pending the state funding continues for the other positions.